



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700

Cement Masons' Local 514 St. Clair / Sanilac County Addendum Effective June 1, 2023 - May 31, 2024

WAGE ALLOCATION: The Base Wage is increased by \$1.00, Annuity contribution is increased by \$0.15 IPF is increased by \$0.06, Health and Welfare is increased by \$0.27, Pension is increased by \$0.17 and the Vacation and Holiday is increased by \$0.35

CEMENT MASONS LOCAL 514

**EFFECTIVE THE FULL PAY PERIOD ON
OR AFTER JUNE 1, 2023**

CEMENT MASON JOURNEYMAN

	First Shift	Special Shift
*Base Wage	\$32.23	\$36.83
*Vac. & Hol. (Hours Paid - Funded)	2.06	2.06
†*Union Dues (Funded - Hours Worked)	1.44	1.60
Annuity (Funded)	2.31	2.31
Insurance (Hours Worked - Funded)	7.60	7.60
Pension (Hours Paid - Funded)	9.04	9.04
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	1.10	1.10
GROSS WAGE	\$55.85	\$60.61
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	.15	.15
	<u>\$56.50</u>	<u>\$61.26</u>

CEMENT MASON FOREMAN

	First Shift	Special Shift
*Base Wage	\$34.23	\$39.12
*Vac. & Hol. (Hours Paid - Funded)	2.06	2.06
†*Union Dues (Funded - Hours Worked)	1.50	1.66
Annuity (Funded)	2.31	2.31
Insurance (Hours Worked - Funded)	7.60	7.60
Pension (Hours Paid - Funded)	9.04	9.04
Intl Apprenticeship Training Fund (Hours Worked Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	1.10	1.10
GROSS WAGE	\$57.91	\$62.96
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	.15	.15
	<u>\$58.56</u>	<u>\$63.61</u>



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

2021 1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0900 • Fax 248-548-0700
 Local 514 - St. Clair County Wages

CEMENT MASON APPRENTICES - ST. CLAIR COUNTY

	<u>*Base</u>	<u>*Dues</u>	<u>Pension</u>	<u>Int'l</u>	<u>Annully</u>	<u>MUST</u>	<u>IATF</u>	<u>I.A.F.</u>
	<u>Wage</u>	<u>13%</u>	<u>4%</u>	<u>H & W</u>	<u>24.6%</u>	<u>Pension</u>		
1 st 6 mos. (70%)	\$22.56	2.93	.90	7.60	5.55	1.04	2.31	.05 .07 .15
2 nd 6 mos. (75%)	\$24.17	3.14	.97	7.60	5.95	1.04	2.31	.05 .07 .15
3 rd 6 mos. (80%)	\$25.78	3.35	1.03	7.60	6.34	1.04	2.31	.05 .07 .15
4 th 6 mos. (85%)	\$27.39	3.56	1.10	7.60	6.74	1.04	2.31	.05 .07 .15
5 th 6 mos. (90%)	\$29.01	3.37	1.16	7.60	7.14	1.04	2.31	.05 .07 .15
6 th 6 mos. (95%)	\$30.62	3.98	1.22	7.60	7.53	1.04	2.31	.05 .07 .15

* Taxable